



Camp Rodef Shalom

PROGRAM DIRECTOR

Location: Temple Rodef Shalom Falls Church, VA

Reports to: Camp Director

Dates: *June 17, 2024-August 2, 2024, Monday through Friday, 8:00 am – 4:30 pm *Flexible start date

Background

Camp Rodef Shalom is a Jewish day camp in the heart of Falls Church, Virginia with over 40 years of history. With campers ranging in age from 4 to 12 years old, we offer a wide variety of activities and trips throughout the summer. Camp Rodef Shalom values inclusion and supports both campers and staff.

Position Summary:

Camp Rodef Shalom is seeking an energetic, enthusiastic, and fun Program Director to join our Leadership Team this summer! The Program Director will work closely with Specialists to ensure quality age-appropriate programming to create an amazing summer experience for all our campers. They are an integral part of our Leadership Team which encompasses an all-hands-on approach to facilitating camp. The Program Director will oversee all “All Camp” programming including but not limited to, Color War, Friday activities, and any special theme days. The Program Director must be able to lead, be a role model, problem solve, work as a team member, mentor and excite while ensuring all campers and staff are participating fully, safely and enjoying camp!

Qualifications:

- Must be 21 before 9/30/2024; high school degree or equivalent and prior work experience required, teaching experience a plus
- Understanding and Knowledge of Judaism, is preferred
- Experience working with children and an understanding of age-appropriate programming and lesson planning is required
- First aid and CPR training is required (training will be provided by camp)
- Must be a team-player able to: multitask, manage time efficiently, effectively problem solve
- Good judgement in decision making; displays initiative, enthusiasm and strong people skills
- Excellent verbal and written communication skills
- Model compassion, empathy, and support. Exhibit daily flexibility in line with our informal, social, and highly-spirited camp culture, as it differs greatly from school culture
- Must be able to participate in physical activity for the duration of the camp day: be on feet for most of the day, be outside in heat and sun, participate in activities and field trips, swim with campers in pool, stay for late nights, etc.

Essential Responsibilities:

- Work closely with LT to implement preplanned all camp programming (Color War and special events)
- Act as the specialist supervisor: motivate, energize, mentor counselors: create a positive working environment, communicate and delegating jobs, ensure an appropriate ratio of campers at all times, praise positive staff behavior and manage undesired staff behavior in positive ways, conduct written evaluations and assist in leading staff training, etc.
- Support and ensure specialist create age-appropriate lesson plans and implement them in an appropriate manner
- Work closely with LT and specialists to brainstorm, plan and execute Friday Shabbat programming



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- Partner with staff to meet the individual needs of all campers, especially those who struggle to adjust to the camp community and provide extra support to campers when needed.
- Communicate with staff regularly: always have walkie on and answer, be approachable, etc.
- Be familiar with camper's needs and act accordingly to directions provided: special accommodations, medical conditions, dietary restrictions, behavioral challenges of the campers etc.
- Participate as a full member of Leadership Team; this includes one-hour monthly meetings leading up to camp starting in February, pre-week, morning & afternoon meetings, and camp-wide events.

Contact Information:

Jordyn Barry, Director of Camp and Youth Groups, Temple Rodef Shalom

Website: camptrs.org, Email: jbarry@templerodefshalom.org, Direct: 703.676.3849

Apply: <https://rodefshalom.campintouch.com/ui/forms/application/staff/App>